The Early Years Collaborative in Scotland has set ambitious aims for each Community Planning Partnership, to ensure Scotland is the best place to grow up in the world. North Lanarkshire have chosen the evidence based ‘Solihull Approach’ to support all staff who deliver services and supports to families. This provides a framework for thinking about families and helps to promote more secure attachment between babies/children and their carers. This is part of our journey in achieving our vision of ‘Investing in Nurturing Lives and Communities’.

**INTRODUCTION**

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**THE JOURNEY SO FAR**

Solihull Training Programme up to 31 March 2016

<table>
<thead>
<tr>
<th>Training Type</th>
<th>Courses</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Day Foundation</td>
<td>69 courses</td>
<td>Who is it for?: Multi-agency practitioners working with babies, young children and school-aged children, young people and their families</td>
</tr>
<tr>
<td>Refresher</td>
<td>13 courses</td>
<td>Who is it for?: Multi-agency practitioners who completed the 2 Day Foundation</td>
</tr>
<tr>
<td>Whole School</td>
<td>22 primary schools</td>
<td>Who is it for?: Entire school staff, including teaching staff, support staff, janitors, clerical staff, link staff e.g. Educational Psychologists, School Nurse, CLD etc.</td>
</tr>
<tr>
<td>Train the Trainer</td>
<td>2 courses</td>
<td>Who is it for?: Identified practitioners who would like to facilitate the 2 day foundation training to other practitioners</td>
</tr>
<tr>
<td>Understanding Your Child Facilitator</td>
<td>6 courses</td>
<td>Who is it for?: Practitioners who want to run a Solihull Approach group for parents</td>
</tr>
</tbody>
</table>

**AIM**

North Lanarkshire set the ambitious aim that:

All early years multi-agency practitioners across North Lanarkshire will become effective staff who are knowledgeable and skilled in promoting secure attachment in families; resulting in all families in North Lanarkshire being supported to develop positive relationships with their children, ensuring all children reach their potential by December 2018.

**FUTURE PLANS**

- Continue to build capacity within each locality in North Lanarkshire to continue to cascade the training programme
- Continue to measure the impact of the approach on children and families
- Embed a ‘Practice Support’ element for all services to encourage practitioner reflection and peer support
- Ensure that a “Nurture” approach continues to be high profile for all services in North Lanarkshire with strategic leadership support
- “Understanding Your Child” Parenting Programme – extend and measure the impact of this programme

**MULTI-AGENCY APPROACH**

“A must for all adults working with young children and their families. An opportunity for multi-agency and interagency working.”

(2 Day Fundation Course)

“Course was very informative. Excellent practical examples and group discussion. Eye opening.”

(Refresher Course)

“I am much calmer when my son is angry or upset and I worry less”

(Understanding Your Child Facilitator Parenting Course)

“What a positive difference your training has had on the experiences of the children in our school and the ethos in our staff. We are all looking forward to the follow-up session.”

(Head Teacher)